

Occupational Safety and Health Protection For Employees of the Holdingford ISD 738

The Occupational Safety and Health Act of 1970, Executive Order 12196 and 29 CFR 1960 require the heads of Federal agencies to furnish to employees places and conditions of employment that are free from job safety and health hazards.

Responsibilities of Your agency

1. General Requirements

The Board of Education will furnish ISD 738 employees places and conditions of employment that are free from on-the-job safety and health hazards.

2. OSHA Regulations

ISD 738 will comply with applicable regulations of the Occupational Safety and Health Administration.

3. Reporting Hazards

ISD 738 will respond to employee reports of hazards in the workplace.

4. Workplace Inspections

ISD 738 will insure that each workplace is inspected annually for hazardous conditions. ISD 738 will post Notices of Unsafe or Unhealthful Working Conditions found during the inspections for a minimum of three working days, or until the hazard is corrected, whichever is later.

5. Correction of Unsafe Conditions

ISD 738 will take prompt action to assure that hazardous conditions are eliminated. Imminent danger conditions will be corrected immediately.

6. Safety and Protective Equipment

ISD 738 will acquire, maintain and require use of appropriate protective and safety equipment.

7. Safety and Health Training

ISD 738 will provide occupational safety and health training for employees.

8. Reporting Accidents, Injuries and Occupational Illnesses

Supervisors must submit a supervisor's report of accidental injury/illness for all work-related accidents, injuries or occupational illnesses experienced by employees under their supervision.

9. Safety and Health Committees

ISD 738 will support any safety and health committees that are formed from management and employee representatives.

Employee Responsibilities

1. Compliance with Standards

Employees shall comply with all OSHA and approved ISD 738 occupational safety and health standards, policies and directives.

2. Safety and Protective Equipment

Employees shall use appropriate protective and safety equipment provided by ISD 738.

Rights of Employees and Their Representatives

1. Participation in Safety and Health Program

Employees and their representatives shall have the right to participate in the ISD 738 Safety and Health Program. Employees shall be authorized official time for these activities.

2. Access to Records and Documents

Employees and their representatives shall have access to copies of applicable OSHA and other recognized standards and regulations; ISD 738 safety and health policies and directives; accident, injury and illness statistics of the ISD 738.

3. Reporting Hazards

Employees and their representatives shall have the right to report unsafe or unhealthful working conditions to appropriate officials and to request an inspection of the workplace. The name of the employee making the report will be kept confidential if requested.

4. Freedom from Fear of Reprisal

Employees and their representatives are protected from restraint, interference, coercion, discrimination, or reprisal for exercising any of their rights under the ISD 738 Safety and Health Program.

Responsible Officials

The Designated Agency Safety and Health Official (DASHO) for ISD 738 is Beth Heinze, Business Manager

The Safety and Health Designee for this workplace is:

Jena Nitz

and may be contacted at

320-746-4350

Further Information

This notice highlights the ISD 738 employee job safety and health program. More information about the ISD 738 program or its standards and procedures may be obtained from the workplace Safety and Health Designee.



Chris Swenson,
Superintendent of Holdingford Public School

Washington D.C. 2000

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and Health Program.

Responsible Officials

The Designated Agency Safety and Health Official (DASHO) for Your agency is Name, Title.

The Safety and Health Designee for this workplace is:

and may be contacted at

(Telephone and location)

Further Information

This notice highlights the Your agency employee job safety and health program. More information about the Your agency program or its standards and procedures may be obtained from the workplace Safety and Health Designee.

Washington D.C.

2000

Agency Logo

Agency Head Signature



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