

DEAN OF STUDENTS/ACTIVITIES DIRECTOR HOLDINGFORD PUBLIC SCHOOLS

The School Board of Independent School District No. 738 of the State of Minnesota, Holdingford, Minnesota, enters into this agreement, pursuant to M.S.122.40 as amended, with a legally qualified and licensed teacher who agrees to perform the duties of Dean of Students and Activities Director for the 2023-2024 and 2024-2025 school years.

The following provisions shall apply and are a part of this contract:

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the school board or its designated representative, whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the school board and State Board of Education, and any additions or amendments thereto, for the annual salary indicated below, and agrees to perform the duties of Dean of Students and Activities Director.
2. **Duration:** This contract is subject to the provisions of M.S.122.40 as amended and to all laws, rules and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination and discharge for cause of teachers. Hereafter this contract shall remain in full force and effect except if modified by mutual consent of the school board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S.122.40.
3. **Duty Year.** The teacher's duty year and vacation days shall be as adopted by the school board, and the teacher agrees to teach on those legal holidays on which the school board is authorized to conduct school if the school board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the school board.
4. **Additional Services:** The school board, or its designated representative, may assign the teacher to extracurricular, cocurricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extracurricular, cocurricular or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The school board, or its designated representative may make any additions or amendments during the duty year as shall be necessary. Said extracurricular, cocurricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's Continuing Contract rights unless the words "continuing contract" are recorded immediately following the assignment.
5. **Reference:** This contract shall be subject to the agreement between the school district and the exclusive representative if any, and the provisions of the Public Employment Labor Relations Act as amended.
6. Said teacher is considered a teacher on paid leave for the duration of the contract and retains seniority. If the teacher elects to return to the classroom for the following school year, the teacher is required to notify the District in writing by February 1 of the year preceding the year of the return to the classroom.

If the District elects to not retain the teacher in this position, the teacher must be notified in writing by April 1 of the year preceding the year of the return to the classroom. If the teacher chooses to refuse the assignment back into the classroom, the teacher will so notify the district by June 1. Such notification will be considered a resignation unless other arrangements are made.

The basic services salary is subject to the Master Agreement between Education Holdingford and the School Board of ISD 738.

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

1. Activities Director/Dean at 19% of teacher salary placement
2. 25 days summer contract at contracted daily rate based on 183 contract days

7. In Consideration thereof, the school board agrees to pay said teacher the following annual salary:

Fiscal Year 2023-2024

\$ 69,184	MS, Step 18 for basic services
\$ 22,596	19% and 25 additional contract days as set forth in paragraph 6
\$ 1,000	Longevity
\$ 92,780	Total salary, exclusive of fringe benefits


Fiscal Year 2024-2025

\$ 73,796	MS, Step 19 for basic services
\$ 24,102	19% and 25 additional contract days as set forth in paragraph 6
\$ 1,000	Longevity
\$ 97,286	Total salary, exclusive of fringe benefits

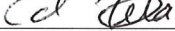
Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate school board regulation. This contract shall be effective only after it has been authorized by the school board in appropriate action, recorded in its minutes, and executed by the parties.

8. All benefits and other contract provisions not described or amended in this contract follow those as outlined in the Master Agreement between Education Holdingford and the School Board of ISD 738.

IN WITNESS THEREOF I have subscribed my signature this 9 day of January, 2024

Teacher 

IN WITNESS THEREOF we have subscribed our signatures this _____ day of _____, 2024
INDEPENDENT SCHOOL DISTRICT NO. 738

Chairperson 

Clerk 