

# Minutes for December 1, 2021

## School Board Work Session

### Holdingsford Public School

Chair Christensen called the Work Session of the School Board of Independent School District #738 to order at 6:30 PM in the High School meeting room.

Members present: Evelyn Martini, Elissa Ebnet, Russ Wolter, Ben Christensen, Lori Opatz, Robert Knettel, and Pat Meier. Member absent: None.

Also attending was Superintendent Chris Swenson and Adm. Assistant Linda Zapzalka.

Holiday PotLuck was enjoyed by all.

Superintendent Swenson presented Board Chair Christensen with the MSBA Certificate for completing all four phases of training and presented him with an Award for his eight years of service on the Board. Thank you Ben!

Chair Christensen opened up the meeting to review the Superintendent evaluation topics.

Knettel requested discussion on realistic expectations. He explained that a lot of things that Mr. Swenson was evaluated on last school year were beyond his control and the evaluation wasn't a fair measure of his performance. Wolter talked about the development of the superintendent evaluation process over the years and he agrees that the MSBA sample evaluation isn't for all Districts. He likes the evaluation format that the District is currently using. Opatz explained that in her eyes evaluations are meant to be a learning tool and no matter how good you are doing there is always room for improvement.

Christensen inquired about the status of Subs. Mr Swenson informed the Board that we have gotten a few more but there is still a need for more. He explained that the Para coverage was re-evaluated and there is currently a posting for additional Para coverage.

Discussion ensued on COVID problematics, numbers, and things that aren't planned for but have to be reacted to.

Mr. Swenson informed the Board that new course suggestions are being submitted at this time, the parking lot resurface project is still being researched and the science room renovation will be rebid as part of the ventilation project.

Chair Christensen announced the upcoming meeting date and time: 12/15/21 Board meeting with the Truth in Taxation Hearing at 6:00 PM in the HS meeting room.

The agenda was completed at 7:24 PM with a motion to adjourn by Knettel, second by Ebnet. Motion carried. All in favor.

Respectfully Submitted by  
Patrick Meier, Clerk